Testing Department: Employment Development Department
Bulletin Release Date: June 15, 2020
FINAL FILING DATE: June 29, 2020
Salary Range: $7,784 - $8,839 per month

POSITION DESCRIPTION

Under general direction, serves as (1) a District Administrator over a group of field offices; (2) an Assistant Division Chief in the largest divisions of the Operations Branch; or (3) an administrator of a major staff function in the Operations Branch. Positions in the Employment Development Administrator classification are managerial, having significant responsibilities for formulating or administering agency policies and programs.

Positions exist statewide.

WHO SHOULD APPLY

Applicants who meet the minimum qualifications as stated on this bulletin may apply for this examination.

This is a DEPARTMENTAL EXAMINATION for the Employment Development Department (EDD). Competition is limited to:

1. Employees who have a permanent civil service appointment with the EDD by the final filing date; or
2. Current or former employees of the Legislature with two or more years as defined in the Government Code 18990; or
3. Current or former non-elected exempt employees of the Executive Branch with two or more consecutive years as defined by Government code 18992; or
4. Persons retired from the United States military, honorably discharged from active military duty with a service-connected disability, or honorably discharged from active duty as defined in Government Code 18991. Veterans must provide a copy of their DD214 for entrance requirements. Please attach your DD214 to your application. Veterans’ preference will not be granted in promotional examinations.

For applicants under items 2, 3, or 4 above, if promotional examinations are given by more than one department for the same classification, the applicant must select one department in which to compete. Refer to the General Information, Promotional Examinations Only section of this bulletin for other eligibility requirements. Under certain circumstances, former EDD employees may be allowed to compete under the provision of Rule 235.
MINIMUM QUALIFICATIONS

All applicants must meet the education and/or experience requirements for this examination by the final filing date, June 29, 2020.

Either I

One year of experience in the Employment Development Department performing the duties at a level of responsibility equivalent to that obtained in the class of Employment Program Manager II, Disability Insurance Program Manager II, Employment Development Specialist III or Disability Insurance Specialist III.

Or II

One year of experience in the California state service performing managerial duties at a level of responsibility equivalent to that obtained in the class of Staff Services Manager I.

FILING INSTRUCTIONS


For this administration, we will accept examination applications that are directly emailed to EDDExaminations@edd.ca.gov. Please include the examination title Employment Development Administrator in the subject line. If you are unable to email your application, you can submit your application via one of the following methods: by U.S. mail, parcel delivery, courier service or in person, as set forth in this announcement. If you have any questions, please contact Feroza Buksh via email at Feroza.Buksh@edd.ca.gov, or call (916) 657-0356, for assistance.

All Examination Applications must be POSTMARKED or received no later than the final filing date in order to be considered for the examination. Mobile barcodes or equivalent mobile print technology are not acceptable proof of the date the application and any other required documents or materials were mailed/filed. Applications not sent through the U.S. Postal Service, parcel delivery or courier service (i.e., hand carried to the Human Resource Services Division) must be RECEIVED BY 4:30 P.M. ON THE FINAL FILING DATE. Use of EDD metered mail, interoffice mail (e.g., red or gold bag), and faxed applications are prohibited.

MAILING ADDRESS:
Employment Development Department
Human Resource Services Division, MIC 54
Attention: EDA Exam
P.O. Box 826880
Sacramento, CA 94280-0001

FILE IN-PERSON ADDRESS:
Employment Development Department
Human Resource Services Division, MIC 54
Attention: EDA Exam
751 N Street, 6th Floor Solar Building
Sacramento, CA 95814

NOTE: All applicants MUST provide a current, valid email address on their application. The Qualifications Assessment (QA) examination link will be sent to the email address provided. Failure to provide a current and valid email address may result in non-receipt of examination information, in a timely manner, which could result in disqualification from the examination. All examination notifications (except the QA link) will be sent by mail.

Applications must also contain the following information: “to” and “from” dates (month/day/year) of employment, time base, civil service class title(s), and range, if applicable. In addition, college course information MUST include: title, semester or quarter credits, name of institution, completion dates, and degree (if applicable). Applications received without this information may be rejected applications MUST include each class title for which the applicant wishes to participate. Applicants will be considered only for the examination(s) specified on their application.
SPECIAL TESTING ARRANGEMENTS

If you need an accessible test location, an interpreter, or other special testing arrangements because of a disabling condition or your religious beliefs, please complete question 10 on page 1 of the Examination Application STD 678 and complete the Request for Reasonable Accommodation form STD 679. You will be contacted and necessary arrangements will be made.

EXAMINATION INFORMATION

This examination will consist of a Qualifications Assessment weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained.

QUALIFICATIONS ASSESSMENT – WEIGHTED 100%

It is anticipated that candidates who meet the minimum qualifications for this examination will be sent an email the week of July 13, 2020 to the email address provided on their application. The email will contain the instructions and the link to complete the online Qualifications Assessment (QA) examination. PLEASE NOTE: Candidates will have 7 calendar days to complete the QA from the date emailed. The QA will not be accessible after 5:00pm on the 7th day.

It is the candidate’s responsibility to contact the Human Resource Services Division at EDDExaminations@edd.ca.gov if they have not received an email with the QA link by July 16, 2020. Please monitor your email account's SPAM, Junk, Bulk, etc. folder(s) as the examination email may be filtered depending on your specific account settings.

COMPETITORS WHO DO NOT COMPLETE THE QUALIFICATIONS ASSESSMENT OR DO NOT SUBMIT IT BY THE DUE DATE WILL BE DISQUALIFIED FROM THE EXAMINATION PROCESS.

SCOPE OF THE EXAMINATION

KNOWLEDGE OF:
1. Principles and practices of public administration, including organization, budget preparation, personnel and fiscal management, and training and staff development programs.
2. Principles of management and administration with particular reference to planning, organizing and directing the work of a staff engaged in carrying out major line and staff operations of the Employment Development Department.
4. Programs, basic policies and problems of various organizations concerned with employment development in California.
5. The Department’s Equal Employment Opportunity (EEO) program objectives, a leader’s role in the EEO program, and the processes available to meet the EEO objectives.
6. Principles and practices of personnel management, employer/employee relations under the provisions of the Ralph C. Dills Act.

ABILITY TO:
1. Provide dynamic and creative leadership.
2. Review and analyze proposed and existing programs and operations.
3. Plan, organize, direct and evaluate the work of a large staff.
4. Inspire the confidence of subordinates, develop staff capabilities and successfully utilize their skills and training.
5. Analyze and solve administrative problems and take effective action.
6. Establish and maintain effective and cooperative working relationships with those contacted in the work.
7. Effectively represent the director at meetings and conferences.
8. Prepare complete, concise reports and recommendations.
9. Speak and write effectively.
11. Understand and fulfill management responsibilities under the Ralph C. Dills Act (State Employer/Employee Relations).

**SCOPE OF THE EXAMINATION (CONTINUED)**

**ELIGIBLE LIST INFORMATION**

Names of successful competitors will be merged onto the existing **DEPARTMENTAL PROMOTIONAL** list in order of final scores regardless of test date. List eligibility will expire **24 months** after it is established.

**COMPETITORS MAY COMPETE ONLY ONCE IN ANY CONSECUTIVE 12-MONTH PERIOD.**

**VETERANS’ PREFERENCE**

Veterans’ Preference credits will **not** be granted in the examination as it does not meet the requirements to qualify for Veterans’ Preference credit.

**CAREER CREDITS**

Career Credits will **not** be added to the final score of this examination.

**EQUAL EMPLOYMENT OPPORTUNITY**

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

**DRUG FREE STATEMENT**

It is an objective of the State of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

**CONTACT INFORMATION**

The EDD encourages all potential applicants to **read this entire bulletin**. All inquiries about this examination should be directed to **EDDExaminations@edd.ca.gov**. Please include the examination title, **Employment Development Administrator** in the subject line. Also, you may contact the Exam Analyst, Feroza Buksh, at (916) 657-0356.
GENERAL INFORMATION

THE EMPLOYMENT DEVELOPMENT DEPARTMENT (EDD) reserves the right to revise the examination plan to better meet the needs of the service if the circumstances change under which this examination was planned. Such revision will be in accordance with civil service laws and rules and all candidates will be notified.

IT IS THE CANDIDATE’S RESPONSIBILITY to contact the Employment Development Department, Human Resource Services Division at (916) 657-0356, three weeks after the FINAL FILING DATE, if he/she has not received a notice via email or U.S. mail.

If you meet the requirements stated on this bulletin you may take this examination, which is competitive. Possession of the entrance requirement(s) does not ensure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of the other candidates who take this examination, and all candidates who pass will be ranked according to their scores.

EXAM APPLICATIONS (STD 678) are available on the Internet at: http://jobs.ca.gov/pdf/std678.pdf

GENERAL QUALIFICATIONS: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, an ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class.

ELIGIBLE LISTS: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate eligible lists in order of final examination scores regardless of the date of the examination and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

PROMOTIONAL EXAMINATIONS ONLY: Veterans Preference are not granted in promotional examinations. Competition is limited to those applicants who meet one of the criteria listed on page 1 of this bulletin. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235, 235.2, and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at the EDD’s Human Resource Services Division, at the State Personnel Board, and on the Internet at www.jobs.ca.gov.