



STRUCTURAL STEEL PAINTER SUPERVISOR

Departmental Promotional

EXAM ID: 7TRA1

Department(s): Caltrans

Bulletin Revision Date: 1/3/19

Cut-Off: Continuous

Monthly Salary: \$5,607.00 to \$6,645.00

INTRODUCTION

Caltrans is pleased to announce the posting of the Structural Steel Painter Supervisor examination. Employment from this examination may be offered in Caltrans District 4 (Oakland), District 7 (Los Angeles), District 10 (Stockton), and District 11 (San Diego).

EQUAL EMPLOYMENT OPPORTUNITY

Caltrans strives to maintain a diverse workforce and to provide EEO to all applicants, employees, clients, and customers, without regard to race, religious creed, color, national origin, ancestry, age, disability (physical or mental), medical condition (cancer and genetic characteristics), genetic information, marital status, sex (including pregnancy, childbirth, or related medical condition), gender, gender identity, gender expression, sexual orientation, political affiliation, or military and veteran status.

DRUG FREE STATEMENT

It is an objective of the State of California to achieve a drug-free work place. All applicants will be expected to behave in accordance with this objective, as the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

WHO SHOULD APPLY?

This is a Departmental Promotional examination for Caltrans. Applicants must:

1. Have a permanent civil service appointment with Caltrans as of the final filing date in order to participate in the examination; or
2. Have been employed with Caltrans within the last three years, without a break in State civil service; or
3. Be a current or former employee of the Legislature for two or more years as defined in Government Code §18990; or
4. Be a current or former non-elected exempt employee of the Executive Branch for two or more consecutive years as defined in Government Code §18992; or
5. Be a person retired from the United States military, honorably discharged from active military duty with a service-connected disability, or honorably discharged from active duty as defined in Government Code §18991. Persons applying who qualify as a Veteran under Government Code Section 18991 must submit a copy of their DD214 with their Examination Application (STD. 678).

Candidates who meet the minimum qualifications as stated on this announcement may apply for this examination.

FILING INSTRUCTIONS

[Applications \(STD.678\)](#) must be received or postmarked no later than the cut-off date. Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application. Faxed or E-mailed applications will NOT be accepted. THE EXAMINATION TITLE MUST BE INDICATED ON THE APPLICATION

MAILING ADDRESS:

**Caltrans
Examination Services (MS 86)
P.O. Box 168036
Sacramento, CA 95816-8036**

SUBMIT IN PERSON:

**Caltrans
Examination Services (MS 86)
1727 30th Street, 1st Floor
Sacramento, CA 95816**

***Candidates are responsible for obtaining proof of mailing or submission of their application to Examination Services.**

POSITION STATEMENT

Under direction, incumbents either (1) supervise crews of painters engaged in rigging for painting, and cleaning and painting structural steel cables, and bridges and related structures and facilities; and may supervise inspection duties on contracted-out structural steel painting assignments; or (2) are responsible for headquarters staff assignments comparable in level of responsibility such as statewide review of structural steel painting inspection reports, paint consultant, drafts painting contracts, special provisions, painting standards, and makes estimates; and to do other related work.

ELIGIBLE LIST INFORMATION

A Departmental Promotional statewide eligible list will be established for Caltrans in Districts 4 (Oakland), Districts 7 (Los Angeles), District 10 (Stockton) and District 11 (San Diego). The names of successful competitors will be merged onto the list in order of final scores, regardless of date. Competitors eligibility will expire 24 months after placement on the eligible list unless the conditions of the list warrant a change in this period.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

All applicants must meet the education and/or experience requirements for this examination by the cut-off date. Your signature on the application indicates that you read, understand, and possess the minimum qualifications required, and that the information provided is true and complete to the best of your knowledge.

All applications must include: "to" and "from" dates (month/day/year), time base, civil service or private sector titles, the duties performed, and an original signature. Applications received without this information will be rejected.

NOTE: Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either I," "or II," "or III," etc. For example, candidates who possess qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirements.

MINIMUM QUALIFICATIONS

Possession of a valid and unrestricted Class A driver license with H (Hazardous Materials) and N (Tank Vehicle) endorsements. (Applicants who do not possess the license will be allowed to compete in the exam, but license must be obtained prior to appointment.) and

Either I

Two years of experience performing the duties of a Lead Structural Steel Painter in the California state service.

Or II

Experience: Four years of experience as a journey level painter, including one year as a lead worker directing the work of a crew of painters engaged in painting structural steel or bridges and working at considerable heights.

Please click on the link below to review the official California State Personnel Board class specification:

<http://calhr.ca.gov/state-hr-professionals/pages/6511.aspx>

EXAMINATION INFORMATION

This examination will utilize an evaluation of each candidate's experience and education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care in accurately and completely filling out his or her application. List all experience relevant to the "Minimum Qualifications" shown on this announcement. Supplementary information will be accepted, but read the "Minimum Qualifications" carefully to see what kind of information will be useful to the staff doing the evaluation.

This examination will be weighted 100%. In order to obtain a position on the eligible list, a minimum score of 70% must be attained.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of:

1. Methods and procedures (e.g., hand and power tool cleaning, abrasive blast and paint application techniques, waste disposal) used in preparing and inspecting surfaces to paint structural steel, cables, and bridges
2. Materials and equipment (e.g., paints, spray equipment, power tools and brushes) used in preparing and inspecting surfaces to paint structural steel, cables, and bridges
3. Tools (e.g., paints, spray equipment, power tools and brushes) used in preparing and inspecting surfaces to painting structural steel, cables, and bridges
4. Equipment (e.g., air tools, hoists, scaffold) used in erecting and moving heavy scaffolds
5. Rigging safety methods (e.g., use of ropes, wires, chains, retractable lanyards, safety harness) to paint bridges and structures
6. Principles of effective supervision (e.g., One Minute Management Program, Leadership Development Academy, Changing Lanes to

- Supervision) to properly supervise employees
7. Caltrans' Equal Employment Opportunity (EEO) and Labor Relations Program objectives to ensure compliance with laws and regulations and a workforce free from harassment
 8. A Supervisor's role in Labor Relations and Equal Employment Opportunity (EEO) Programs and processes available to meet labor relations and equal opportunity objectives
 9. Equipment necessary for removal, containment, recovery, and disposal of what was generated in surface preparation and painting and coating operations
 10. Safety standards and regulations applied for rigging, cleaning, painting and coating removal, containment, and recovery when working on lead based projects
 11. The causes of paint failure (e.g., blistering, chalking, flaking) to ensure failures are corrected

Skill to:

1. Organize and direct work for lead persons and crews of painters to ensure effective and efficient project completion

Ability to:

1. Safely rig employees (e.g., using air tools, hoists, baskets, scaffolding, cranes) to remove scaffolds and staging
2. Estimate jobs and materials (e.g., labor, equipment, material, controllables) for different phases of work to complete projects in a timely manner and within budgetary requirements
3. Prepare written reports (e.g., Supervisor Paint Production Summary Report, Jobsite Safety Inspections, Pre and Post Job Estimates, Work Plan) to communicate work project completion
4. Plan work for Lead Structural Steel Painters, Structural Steel Painters, Structural Steel Painter Apprentices and Caltrans Highway Maintenance Workers to direct them in their assigned duties
5. Establish and maintain effective and cooperative working relationships with Lead Structural Steel Painters, Structural Steel Painters, Structural Steel Painter Apprentices or Caltrans Highway Maintenance Workers to ensure an effective work force
6. Work at heights (e.g., bridges, structures, structural steel) to perform the necessary work duties
7. Follow directions (e.g., written, verbal) to complete work projects
8. Contribute to the Caltrans' Equal Employment Opportunity (EEO) objectives to maintain compliance with Federal and State rules and regulations
9. Organize work for lead persons and crews of painters to ensure effective and efficient project completion
10. Direct work for lead persons and crews of painters to ensure effective and efficient project completion

11. Work at heights of at least 200 feet above ground or water in a safe manner to complete work on structural steel bridges
12. Withstand working continuously under adverse weather conditions (e.g., cold, wet, windy) to complete rigging and painting assignments
13. Travel and work (e.g., to inspect, rig, or paint bridges and structures) throughout California
14. Maintain cooperative working relationships with coworkers, individuals with other government agencies, and the public to ensure a favorable image for Caltrans and the State
15. Use a computer and Microsoft applications (e.g., Word, Excel, Outlook) to create documents and reports
16. Recognize inferior painting work and characteristics of paint failure (e.g., blistering, chalking, flaking) to ensure failures are corrected

SPECIAL PERSONAL CHARACTERISTICS

1. Ability to have sufficient visual and color acuity to perform essential duties as a Structural Steel Painter Supervisor
2. Ability to be free from lead poisoning as suggested by blood lead level testing
3. Ability to physically react quickly to an errant motorist or hazardous situation

ADDITIONAL DESIRABLE QUALIFICATION

Possession of a P (Passenger/Bus) driver license endorsement

SPECIAL REQUIREMENTS

Applicants for positions in this class are required to pass a drug screening test. Testing of current employees who are applicants in an examination or who are transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.

VETERANS' PREFERENCE

Veterans' Preference will not be granted in the examination as it does not meet the requirements to qualify for Veterans' Preference.

CAREER CREDITS

Career Credits will not be added to the final score of this examination.

CONTACT INFORMATION

For more information regarding this examination, please contact the examination analyst at (916) 227 - 2645.

GENERAL INFORMATION

For an examination without a written feature, it is the candidate's responsibility to contact **the testing department** three weeks after the final filing date if he/she has not received his/her notice.

Applications are available at <https://jobs.ca.gov/Profile/StateApplication>, California Department of Human Resources (CalHR) offices, local offices of the Employment Development Department, and the testing department on this job bulletin.

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

The testing department reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

Candidates needing special testing arrangements due to a disability must mark the appropriate box on the application and/or contact the testing department.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and the ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

Promotional Examinations Only: Competition is limited to employees who have a permanent civil service appointment and military veterans that meet all the minimum qualifications. Under certain circumstances, other employees may

be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235, 235.2, and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices, at the State Personnel Board office or <http://www.jobs.ca.gov/>.

TTY is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device.

For individuals with disabilities, this document may be available upon request in alternate formats. To obtain an alternate format, please call or write to the California Department of Transportation, Office of Examinations and Recruitment Services, P.O. Box 168036, MS 86, Sacramento, CA 95816. Voice (916) 227-7858 California Relay Service: Voice 1-800-735-2922 or TTY 1-800-734-2929.